

November 30, 2010

Henniges Automotive Associates,

I am pleased to announce that as of today majority ownership of Henniges Automotive has been acquired by Littlejohn & Co, LLC. Wynnchurch Capital Group will remain an integral part of our future and retain a minority interest in the company. This marks an important milestone in our company's history and will allow us to improve as we continue on the path of expansion and growth.

Littlejohn LLC is a private equity company with an impressive portfolio of companies that are similar to Henniges in size and scope. We can look forward to working with them in the future as we continue to strengthen our influence in the global automotive market. Our great team just got better.

Your continued focus on the customer and delivering exceptional performance has been appreciated throughout the due diligence process. Very few changes to the organizational structure or direction are expected as a result of this transaction; however, there will undoubtedly be a few transitional items in the near term. We thank you, in advance, for your patience and cooperation as we navigate this transition.

Exciting times are ahead for all of us at Henniges Automotive and I truly believe as a result of this acquisition we will have the opportunity to move to the next level in our growth strategy.

Sincerely,



Rob DePierre