

## **Environment, Health and Safety Policy**

Henniges Automotive is committed to protecting the environment and the health & safety of our associates, customers, contractors, and the communities in which we conduct business.

As a globally responsible corporate citizen, we are committed to complying with all applicable governmental regulations, and to conduct our business with impeccable ethics, honesty and integrity. We will incorporate our EHS policy with the continuous improvement of our operations, procedures, and processes.

Henniges Automotive is committed to:

- Ensuring a safe work environment for all of our associates
- Operate in an efficient and conscientious manner to minimize impact on the environment and to protect the health and safety of our associates and our community
- Value our natural resources by minimizing waste, conserving energy and recycling when possible
- Comply with all applicable environmental, Health & Safety regulations and any other relevant laws
- Continuously improve our EHS program by measuring our performance to ensure we reach our objectives and targeted goals.



Jennifer VanHorn  
Global Vice President of Human Resources

January 2016