## <u>Vision</u>

To become the global leader of highly-engineered sealing and anti-vibration components for the transportation industry

## <u>Mission</u>

Through teamwork, talent and leadership our customer focused organization will:

- Develop, retain and attract exceptional people
- Achieve global manufacturing and supply chain excellence
- Diversify and broaden our customer base
- Standardize and optimize our global business processes
- Excel at process and product innovation

## <u>Culture</u>

Foster an environment where team members contribute to the success of our company by:

- Contributing to the safety and well being of one another, society, and the environment
- Operating with a sense of urgency and a positive attitude in everything we do
- Managing by fact with strong team member involvement, commitment and accountability
- Creating an open and learning environment that drives quality and continuous improvement
- Conducting business with impeccable ethics, honesty, and integrity

