

# Vision, Mission and Culture 2026

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## **Vision**

To become the global leader in highly-engineered sealing systems for the transportation industry by anticipating future market trends, embracing innovation, and delivering exceptional long-term shareholder value.

## **Mission**

Through teamwork, talent, and leadership, we will implement sustainable solutions that:

- Develop, retain and attract exceptional people
- Drive manufacturing excellence and adaptability across our global footprint
- Diversify and strategically broaden our customer base
- Standardize and optimize global processes
- Create innovative processes and products
- Anticipate and adapt to customer needs and market shifts

## **Culture**

Foster an anticipative environment where all team members contribute to the success of our company by:

- Prioritizing the safety and well being of one another, society, and the environment
- Embracing diversity, equity and inclusion where all voices are heard
- Operating with a sense of urgency and a positive attitude
- Empowering individuals and teams to take initiative and make informed, accountable decisions based on facts
- Creating an open and learning environment that drives quality and continuous improvement
- Conducting business with impeccable ethics, honesty and integrity